



Greenleaf Foods, SPC

Washington State Social Purpose Corporation: 2023 Annual Report

Greenleaf Foods, SPC, is committed to shaping the future of plant-based foods. Established in 2018, Greenleaf's portfolio of leading plant-based protein brands includes Lightlife® and Field Roast™.

Per the requirements of the State of Washington, as a Social Purpose Corporation, we operate in a manner intended to promote positive short-term and long-term effects and to minimize adverse short-term or long-term effects of the corporation's activities upon our employees, suppliers, and customers; the local, state, national and world community; and the environment.

This report is intended to inform our shareholders about the actions Greenleaf Foods, SPC, took in 2023 to achieve our greater purpose and to speak to actions we will take in the future.

Our short-term and long-term social purpose objectives are set out in our constating documents as follows:

- To provide a positive social impact through the creation, distribution, and maintenance of community equity; to be a social enterprise that provides wealth and good health to all of this Corporation's stakeholders: shareholders, customers, employees, and vendors; and to preserve and protect the physical and social environment.
- To create a new form of capitalism that rewards the hard work, financial resources, and generous talent of individuals, and acknowledges the complex and diverse community of stakeholders that creates all enterprise; and to remain independent.

Material actions taken during the fiscal year 2023 to achieve these social purpose objectives include:

- Sales of plant-based protein products of \$109.0 million USD during the year, contributing positive economic, social, and environmental impact.
- As part of our parent company, maintained carbon neutrality as part of efforts to preserve the physical environment and to combat climate change.
- Continued being a part of our parent company's science-based targets with respect to carbon emissions as part of our commitment to reduce our carbon emissions.
- Continued to invest to protect the health and safety of our employees in our facilities and communities, including investments in food safety.
- Continued to invest in comprehensive health and welfare benefits for all employees to promote and protect good health.

The plan for 2024 is to maintain and grow these initiatives to achieve our social purpose objectives.

This annual Social Purpose Corporation report will be published at www.greenleaffoods.com through December 31, 2024.

For questions, please contact info@greenleaffoods.com.



2200 Cabot Drive, Suite 100, Lisle, IL 60532